

# Dunamis Healthcare Ltd - Carbon Reduction Plan

## 1. Commitment to Net Zero

Dunamis Healthcare Ltd is committed to achieving net zero carbon emissions by 2045. This plan outlines our baseline emissions, reduction targets, and actions to achieve net zero in a clear and measurable way.

## 2. Baseline Carbon Emissions (2024-2025)

| Scope   | Source                                   | Emissions (tCO2e) |
|---------|------------------------------------------|-------------------|
| Scope 1 | Vehicle (1 petrol car, 5,000 miles/year) | 1.50              |
| Scope 1 | Gas Heating (office)                     | 0.55              |
| Scope 2 | Electricity (office)                     | 0.70              |
| Total   |                                          | 2.75              |

## 3. Carbon Reduction Targets

Our targets align with the UK Government net zero roadmap:

- Short-term (2030): 30% reduction (~2.0 tCO2e)
- Medium-term (2040): 70% reduction (~0.825 tCO2e)
- Long-term (2045): Achieve net zero emissions across all scopes.

## 4. Carbon Reduction Measures

- Energy efficiency (LED lighting, smart meters)
- Sustainable transport (EV/hybrid vehicles, active travel)
- Waste and resource management
- Supply chain engagement
- Carbon offsetting for residual emissions

## 5. Governance and Accountability

The Managing Director is accountable for implementation. Progress will be monitored annually and published on our website.

## 6. Progress Reporting

Annual review of emissions and targets. Transparent reporting to commissioners, clients, and stakeholders.

Signed: Jonah Chitsa, Registered Manager  
Date: October 2025

